

# Agenda

## Joint Consultative and Safety Committee

Date: **Tuesday 22 April 2025**

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Time: **5.30 pm**

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Place: **Council Chamber**

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# Joint Consultative and Safety Committee

## Membership

**Chair** Councillor Jim Creamer

**Vice-Chair** Councillor Roxanne Ellis

Councillor Paul Hughes  
Councillor Darren Maltby  
Councillor Catherine Pope  
Councillor Alex Scroggie  
Councillor Jane Walker

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Responsibility of committee:

Providing a forum for discussion and consultation between the Council and Trade Union representatives on matters affecting the Council's employees. Such matters to include but not limited to:

- 1) Employee terms and conditions; and
- 2) Employee health and well-being; and
- 3) Health and Safety of employees.

## **AGENDA**

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- 1 Apologies for Absence and Substitutions.**
- 2 To approve, as a correct record, the minutes of the meeting held on 12 March 2025.** 5 - 6
- 3 Declaration of Interests.**
- 4 Any other item which the Chair considers urgent.**
- 5 Exclusion of the Press and Public.**  
To move that under Section 100(A)(4) of the Local Government Act 1972 the public and press be excluded from the meeting during consideration of the ensuing report on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraphs 3 and 4 of Part 1 of Schedule 12A of the Local Government Act 1972.
- 6 Consultation Closure: Public Protection Restructure.** 7 - 29  
Report of the Director of Place.

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## **MINUTES JOINT CONSULTATIVE AND SAFETY COMMITTEE**

**Wednesday 12 March 2025**

Councillor Jim Creamer (Chair)

Present: Councillor Roxanne Ellis                      Councillor Catherine Pope  
              Councillor Paul Hughes                      Councillor Jane Walker  
              Councillor Darren Maltby

Unison: Craig Thomson

Absent: Councillor Alex Scroggie

Officers in Attendance: B Hopewell, J Lovett and S Troman

### **63            APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.**

None.

### **64            TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 26 NOVEMBER 2025.**

#### **RESOLVED:**

That the minutes of the above meeting, having been circulated, be approved as a correct record.

### **65            DECLARATION OF INTERESTS.**

None.

### **66            ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.**

None.

### **67            EXCLUSION OF THE PUBLIC AND PRESS.**

#### **RESOLVED:**

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing report on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12A of the Local Government Act 1972.

**CONSULTATION CLOSURE: WASTE STAFFING REPORT**

The Operations Director introduced a report, which had been circulated in advance of the meeting, seeking approval to close formal consultation on proposals to alter the structure of the Waste Department.

**RESOLVED to:**

Recommend to the ACSC the approval of the new structure and requested that matters concerning existing cover arrangements are further discussed between GMB and Management/HR.

The meeting finished at 5.53 pm

Signed by Chair:  
Date:

By virtue of paragraph(s) 3, 4 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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